AGENDA

All items are for discussion and possible action. Perquimans County Board of Commissioners

Perquimans County Library Main Concourse

November 3, 2025 7:00 p.m.

- I. Call to Order
- II. Prayer & Pledge
- III. Approval of Agenda
- IV. Consent Agenda

(Consent items as follows will be adopted with a single motion, second and vote, unless a request for removal of an Item or Items is made by a Commissioner or Commissioners.)

- A. Approval of Minutes October 6, 2025, Regular Meeting
- B. Tax Refund & Tax Release Approvals
- C. Personnel Matters
 - 1. Appointment: PT/FI Non-Cert, Telecommunicator
 - 2. Reclassification: Paramedic II (3)
 - 3. Reclassification: Telecommunicator I (2)
 - 4. Reclassification: IMC II
 - 5. Resignation: PT/FI EMT
 - 6. Resignation: Certified Deputy
 - 7. Resignation: Telecommunicator I (2)
 - 8. Resignation: IMC II
 - 9. Resignation: Compliance Officer / Paramedic
 - 10. Merit Increase: Recreation Director
 - 11. Merit Increase: IMC II (2)
 - 12. Merit Increase: Planning Assistant
 - 13. Step Increase: None
- D. Board Appointment
 - 1. Tourism Development Authority
- E. Chowan Perquimans LEPC 2026 Roster
- F. 2025 OPEB Memorandum of Participation for GASB 74/75 Participants
- G. Proclamation: Family Caregiver Month

V. Introduction of New Employees / Recognition of Service

- 1. Sheriff's Office
- 2. DSS (3)

VI. Scheduled Appointments

1. Jared Harrell - NC Cooperative Extension

7:00 p.m. 7:05 p.m.

Commissioner's Concerns/Committee Reports

A.

VII.

VIII. Old Business

A. Updates from County Manager

IIX. New Business

- A. Resolution for the Sale of Surplus Equipment
- B. Courthouse Green Use
- C. New Hope Convenience Site Purchase
- D. Recognition of Years of Service and Retirement

X. Unscheduled Appointments/Public Comments

(if you wish to address the Board, please state your name for the record prior to speaking)

- A.
- В.
- C.

XI. Adjournment

ACTION

FOR INFORMATION ONLY:

> Trillium - ABC Funds Report for FY2024-2025

DEPARTMENT HEAD REPORT:

- ➢ Plat Log
- > Enforced Collections Report
- > Building Inspector's Report
- > Code Enforcement Report
- ➤ Sheriff's Office Report
- > 911 Call Volume Report

COMMITTEE WRITTEN REPORTS:

> History Museum

NOTES FROM THE COUNTY MANAGER October 6, 2025 7:00 p.m.

CONSENT AGENDA NOTES

(Consent items as follows will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Commissioner)

IV. Enclosures: Items included on the Consent Agenda are enclosed.

If you wish to cliscuss any of these matters, please make that request during the meeting.

B. Enclosures: Approval of Minutes October 6, 2025, Regular Meeting

C. Enclosures: Tax Refund / Release Approvals - see attached listing

C. Enclosures: Personnel Matters

Dept	Employee Name	Employee Status	Employee Job Title	Grade/ Step	New Salary	Effective Date
911	Leticia Demps	PT Hire	PT/FI Non-Certified Telecommunicator	60/1	\$15.32/hr.	11/01/2025
EMS	Brandon Thorngren	Reclassification	Paramedic II	69/6	\$25.72/hr.	11/01/2025
EMS	Miranda Neiswander	Reclassification	Paramedic II	69/6	\$25.72/hr.	11/01/2025
EMS	Alyssa Polumbo	Reclassification	PT/FI Paramedic II	69/5	\$25.09/hr.	11/01/2025
911	Molly Miller	Reclassification	Telecommunicator I	64/1	\$18.26/hr.	11/01/2025
911	Tyanna Green	Reclassification	PT/FI Telecommunicator I	64/2	\$18.72/hr.	11/01/2025
DSS	Michelle Cassell	Reclassification	IMC II	63/1	\$36,354.00	11/01/2025
EMS	Ashlyn Overman	Resignation	PT/FI EMT			10/09/2025
Sheriff	Dean Polumbo, Jr.	Resignation	Certified Deputy		3.16	10/24/2025
911	Reagan Charlton	Resignation	Telecommunicator I			10/31/2025
DSS	Jalena Glasper	Resignation	IMC II			10/31/2025
EMS	Alyssa Polumbo	Resignation	Compliance Officer		a ive	10/31/2025
911	Tyanna Green	Resignation	Telecommunicator I			11/1/2025
Recreation	Howard Williams	Merit Increase	Recreation Director	70/13	\$66,300.00	07/01/2025
DSS	Brandy Haislip	Merit Increase	IMC II	63/2	\$37,264.00	11/01/2025
DSS	Tracee Baxton	Merit Increase	IMC II	63/2	\$37,264.00	11/01/2025
Planning	Trevor Miles	Merit Increase	Planning Assistant	68/2	\$46,437.00	11/01/2025

D. Board Appointment:

- 1. Tourism Development Authority -Town of Hertford Appointee:
 - a. Jerry Mimlitsch 2 yr. appointment
- E. Enclosures: Chowan Perquimans LEPC 2026 Roster
- F. Enclosures: 2025 OPEB Memorandum of Participation for GASB 74/75 Participants
- G. Enclosures: Family Caregivers Month Proclamation

V. The following introduction of new employees and recognition of service will be done:

Introduction of New Employees

Department Head	Employee Name	Employee Job Title	Effective Date
Angela Jordan	Heidi Long	Social Worker III	10/01/2025
Angela Jordan	Kyne Downing	Social Worker IA&T	10/01/2025
Angela Jordan	Daphne Drew	Social Worker III	10/01/2025
Shelby White	Rebekah Sarment	Administrative Assistant	10/15/2025

VI. Scheduled Appointments:

A. Jared Harrell – NC Cooperative Extension Center will present the Report to the People, providing an annual snapshot that highlights programs, impacts, and success stories, showing how Extension delivers research-based solutions that strengthen agriculture, youth, families, and communities across the state.

VII. Commissioners Concerns:

Α

IX. New Business

- A. Resolution for the Sale of Surplus Vehicle 2005 Chevrolet Trailblazer from Emergency Services
- B. The County Manager will discuss proposed rules related to the use of the Courthouse Green
- C. The County Manager will discuss the County's purchase of the New Hope Convenience site
- D. Recognition of County Manager Heath's Years of Service and Retirement



Additions to the Agenda

****** REGULAR MEETING

October 6, 2025 7:00 p.m.

The Perquimans County Board of Commissioners met in a regular meeting on Monday, October 6, 2025, at 7:00 p.m. in the Perquimans County Library located at 514 S. Church Street, Hertford, NC 27944.

MEMBERS PRESENT: Wallace E. Nelson, Chairman

Charles Woodard, Vice Chairman James W. Ward

Timothy J. Corprew Joseph W. Hoffler

Kathryn M. Treiber

MEMBERS ABSENT:

QTHERS PRESENT: Brandon Shoaf, Assistant County Manager Frank Heath, County Manager

Rebecca T. Corprew, Clerk to the Board

Hackney High, County Attorney

Chairman Nelson called the meeting to order. Kathryn Trieber gave the invocation, and the Chairman led the Pledge of Allegiance.

AGENDA

Chairman Nelson stated that the Agenda was at their seats and asked if there were any additions or corrections to the amended Agenda. There being none, Chairman Nelson asked for a motion to approve the Agenda as presented. Timothy J. Corprew made a motion to approve the Agenda as presented. The motion was seconded by James W. Ward and unanimously approved by the Board.

CONSENT AGENDA

Chairman Nelson asked if there were any items that the Board wished to remove from the Consent Agenda to discuss. There being none, Kathryn Treiber made a motion to approve the Consent Agenda. The motion was seconded by James W Ward and unanimously approved by the Board.

- Approval of Minutes: The minutes of September 2, 2025, Regular Meeting and September 15, 2025, Special Called Meeting were approved.
- B. Tax Refund / Release Approvals:

Tax Refunds (Perguimans County):	
Cody John Wharten	\$119.77
Vehicle traded. 8-month refund. Account No. 78296593	
Ryan Danial Anderson	\$143.77
Owner moved - registered vehicle in another state; 9-month refund. Account No. 82743096	
Johnny Robert Moore Sr	\$106.94
Vehicle was taxed county and city. This property is not city. Account No. 87185543	
Terry Ray Bufford	\$116.82
Sold vehicle-11-month refund. Account No. 86802107	
Ladonna Ann Sims	\$196.72
Sold vehicle; 11-month refund, Account No. 77910516	
Tax Releases (Perquimans County)	
Amy Williams Dati	\$519.46
Did not receive senior discount for 2025. Account No. 420476	
Bethel Community Fire Protection Association Inc.	\$223.08
Should have been exempt for 2025, Account No. 258767	
Donna Weeks	\$172.21
DMV listed personal property in Perquimans in error. Property is in Currituck County. Account No. 260716	
George & Julia Nowell.	\$585.52
Land code correction. Account No. 108140	
Janice Johnson	\$273.26
Did not receive senior discount for 2025. Account No. 259784	
Chory Worth Fenton Jr.	\$259.48
Did not receive senior discount for 2025. Account No. 357855	
Barbara Cabral	\$1671.54
Did not receive senior discount for 2025. Account No. 491617	
Tax Refunds (Hertford):	
Chory Worth Fenton Jr.	\$259.48
Did not receive senior discount for 2025. Account No. 357855	

Request for Solid Waste Release:

Jonathan Banwarter Si	18.810.00
Error in entering number of solid waste fees needed. Should have been 1; 100 was entered. Account No. 266920	,
Purser Design Build, LLC	18.810.00
Error in entering number of solid waste fees needed. Should have been 1; 100 was entered. Account No. 358504	201020.00

C. Budget Amendment Nos. 2-7: The following budget amendments were approved by the Board:

BUDGET AMENDMENT NO. 2 GENERAL FUND

		AMC	UNT
CODE NUMBER	DESCRIPTION OF CODE	INCREASE	DECREASE
10-610-438	DSS-Foster Care		50,000
10-610-441	DSS - Adult Guardianship	50,000	

BUDGET AMENDMENT NO. 3 SCHOOL CONSTRUCTION FUND

		AMO	DUNT
CODE NUMBER	DESCRIPTION OF CODE	INCREASE	DECREASE
65-348-001	State School Funds - Lottery	10,457,131	1
65-500-711	NB Lottery Intermediate School	10,457,131	
EXPLANATION: To am	end the FY 25-26 Budget to include lottery fund	drawdown for Intermedi	ate School Project

BUDGET AMENDMENT NO. 4 SCHOOL CONSTRUCTION FUND

		AMOUNT		
CODE NUMBER	DESCRIPTION OF CODE	INCREASE	DECREASE	
65-348-001	State School Funds - Lottery	113,895		
65-500-740	Capital Outlay	113,895	i	

BUDGET AMENDMENT NO. 5 SCHOOL CONSTRUCTION FUND

	AMOUNT		
DESCRIPTION OF CODE	INCREASE	DECREASE	
State School Funds - Lottery	150,000		
Capital Outlay	150,000		
	State School Funds - Lottery	DESCRIPTION OF CODE INCREASE	

XPLANATION: To amend the FY 25-26 Budget to include lottery fund drawdown for Perquimans Central to replace playground equipment as approved by DPI

BUDGET AMENDMENT NO. 6 E-911 Fund

		AMOUNT		
CODE NUMBER	DESCRIPTION OF CODE	INCREASE	DECREASE	
78-350-001	E-911 - Emergency 911 Fees	969,267		
78-500-161	E-911 – Hardware Maintenance	648,332		
78-500-110	E-911 - Telephone and Furniture	294,935		
78-500-331	E-911 - Computer Software and Maintenance	26,000		
XPLANATION: To a	mend the FY 25-26 Budget to include additional	funding as approved	with the fundin	

reconsideration.

BUDGET AMENDMENT NO. 7 E-911 Fund

		AMOUNT	
CODE NUMBER	DESCRIPTION OF CODE	INCREASE	DECREASE
78-348-000	State Grants	442,777	
78-500-312	911 Secondary Grant	442,777	

EXPLANATION: To amend FY 24/25 budget to include Gates reimbursement for consolidation expenses that should have been used for Motorola invoice paid in FY24/25 with monies being received in FY23/24.

Personnel Matters: The following personnel matters were approved by the Board: D.

Dept	Employee Name	Employee Status	Employee Job Title	Grade/ Step	New Salary	Effective Date
EMS	Crystal Copeland	PT/FI Hire	PT/FI AEMT	67/6	\$23.55/hr.	10/01/2025
Sheriff	Rebekah Sarment	FT Hire	Administrative Assistant	61/1	\$33,292	10/15/2025
DSS	Kyne Downing	FT Hire	Social Worker IA&T	70/2	\$50,711	10/01/2025
DSS	Daphne Drew	FT Hire	Social Worker III	69/2	\$48,526	10/01/2025
DSS	Heidi Long	FT Hire	Social Worker III	67/4	\$46,662	10/01/2025

911	Addison Jernigan	PT/FI Hire	PT/FI NC Telecomm.	60/1	\$ 15.32/hr.	10/01/2025
911	Isabella Buzzetta	PT/FI Hire	PT/FI NC Telecomm.	60/1	\$15.32/hr.	10/01/2025
EMS	Dustin VanHorne	PT/FI Hire	PT/FI Paramedic I	68/5	\$24.01/hr.	10/01/2025
EMS	Ethan Howard	PT/FI Hire	PT/FI EMT	64/1	\$18.26/hr.	10401/2025
EMS	Patricia Mountjoy- Riddick	PT/FI Hire	PT/FI EMT	64/1	\$18.26/hr.	10/01/2025
DSS	Candice Mallory	Resignation	Social Work Supervisor			09/30/2025
Water	Samuel Moncla	Resignation	Water Technician I	Z		09/29/2025
DSS	Elena Howell	Reclassification	Processing Assistant V	61/5	\$36,704	10/01/2025
Inspect ions	Eddie Wynne	Reclassification	Code Enforcement / Asst. Building Inspector	64/2	\$38,939	10#01/2025
911	Camry Harris	Merit Increase	Telecommunicator I	64/3	\$19.18/hr.	10/01/2025
Sheriff	Joshua Russell	Step Increase	Certified Deputy	68/3	\$46,437	10/01/2025

E. Board Appointments

- 1. Jury Commission County Appointee:
 - a. Diane White Stallings 2 yr, appointment
- 2. Belvidere-Chappel Hill Volunteer Fire Department Trustees:
 - a. Wade Winslow 1 yr. appointment
 - b. Julian Baker 1 yr. appointment
- 3. Bethel Volunteer Fire Department Trustees:
 - a. Ben Hobbs 1 yr. appointment
 - b. Chad Mathews 1 yr. appointment
- 4. Durants Neck Volunteer Fire Department Trustees:
 - a. Laurence Chappell 1 yr. appointment
 - b. Mack Nixon 1 yr. appointment
- 5. Inter-County Volunteer Fire Department Trustees:
 - a. Jonathan Boyce 1 yr. appointment
 - b. Robert Swayne 1 yr. appointment
- 6. Animal Control:
 - a. Donald Hobbs 2 yr. appointment
 - b. Bethany Thompson 1 yr. appointment

INTRODUCTION OF EMPLOYEES

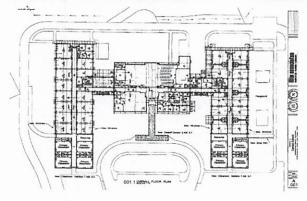
The following new employee was introduced to the Board:

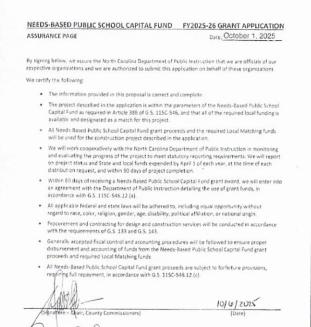
Department Head	Employee Name	Employee Job Title	Effective Date
Jonathan Nixon	Isabella Jarvis	Telecommunicator	09/01/2025

SCHEDULED APPOINTMENTS:

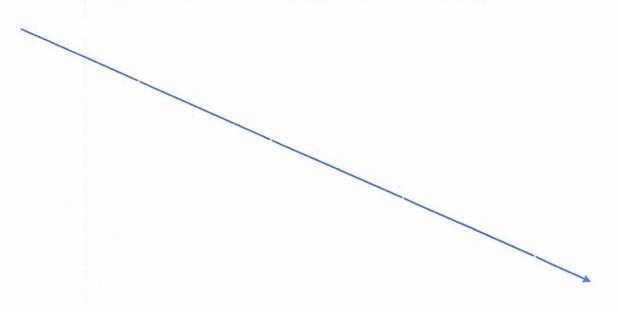
James Bunch) Dr. Turner requests the support of the Board of Commissioners in requesting a Needs-Based Public School Capital Fund Grant for Perquimans Central School, which serves our PreK through 2nd grade students. She explains that the school is already at maximum capacity and that without more space, the school risks falling out of compliance. Dr. Turner reminded the board of the plan to expand the school when it was originally constructed in 1998. She provided an image and floor plan to explain where the additional space would be utilized. The total project cost is a \$8,206,985, which is the amount of the grant request, stating that it requires no local match. Dr. Turner also stated the enrollment trends in Perquimans County Schools increased by 16% over the past 5 years, despite the NC average decline in enrollment of 3.4% over the same time. Chairman Nelson asked if there were any questions of the Board or comments to discuss. There being none, Kathryn Treiber made a motion to approve the application for a Needs-Based Public School Capital Fund Grant for Perquimans Central School in the amount of \$8,206,985.00 (One million, two-hundred and six thousand, nine-hundred and eighty five dollars). The motion was seconded by James W Ward and unanimously approved by the Board.







2. <u>Jamie Johnson - Perquimans County Schools Maintenance Director:</u> Jamie Johnson requests a distribution from the NC Education Lottery Repair and Renovation Fund for the renovation of the Perquimans County High School Auditorium. The request is for \$1,370,915.00. The funds will be used to renovate and repair the auditorium and connector including handicap access, lighting, seating, floors, and curtains. These repairs are necessary as there are multiple concerns for accessibility and safety. Mr. Johnson explained that the building has been inspected by a licensed engineer to ensure that the desired repairs could be made, as well as verifying that the project would be a good investment as the structure will be used for years to come with these improvements. Chairman Nelson asked if there were any questions of the Board or comments to discuss. Mr. Frank Heath stated he was glad to hear these improvements were being considered. There being no others, Charles Woodard made a motion to approve the Distribution from the NC Education Lottery Repair and Renovation Fund in the amount of \$1,370,915.00 (One million three-hundred seventy thousand, nine-hundred and fifteen dollars). The motion was seconded by Joseph W Hoffler and unanimously approved by the Board.



DISTRIBUTION REQUEST PUBLIC SCHOOL BUILDING REPAIR & RENOVATION FUND NORTH CARCLINA EDUCATION LOT	TEDY	DPI USE ORLY Approved By: Dete:
Date of Request: Separate 21, 2026		
County: Perquerens County	Contact Person: Frank He	MT
	Title: County Manager	
LEA: Pergumens County Schools	Phone: 242-426-8484	
Address: 411.0 Edentus Flood & Herbird NC 27044	Email, hankheelstperquan	erocounyer pov
Project Title: Pergumens County High School (PCH	(8) Auditorium Renovation	
Project Address: 303 S. Edenton Road St		
Hardord NC 27044		
Type of Facility School Auditorium		
and renovation projects. Per GLS. 115C-5 enlargement, improvement, expension, re public school buildings within local scho- county. As used in this context, "Public for Individual schools that are used for in- include administration, maintenance, or or Brist Project Description notate ext served in terrates 1101 909 Ero dev 001-3358	pair, or renovation of a of administrative units School Buildings" shall structional and related ther facilities.	dasaroom facilities at (LEAs) located in the i include only facilities purposes, and does not
Estimated Costs		
Planning and Design Services		6.415.03
New Construction - Facility Entergement		
New Construction - Addition(s)		
Existing Construction - Pacify Improvements		
Existing Construction - Facility Repairs		
Existing Construction - Facility Renovations .		J\$4.502.00
TOTAL	\$ <u>1.</u>	370.915.00
We, the undersigned, agree to submit a state days following completion of the project	·	• •
The County Commissioners and the Board of		
project, and request the rolesse of \$ 1.370 918 C		om the Public School Building
Repair & Removation Fund. We contify that the	e project herein doscribe	od is within the paremeters of
(Storature - Chart Charty Commissioners)		~/0/0/3
(and the committee of t		Charles,
KUNDER K CONTER		4/4/25
(Signature - Char, Scard of Education)		(Date)

OLD BUSINESS:

County Manager Heath shared comments regarding the visit of Chief Justice Newby to the Perquimans County Courthouse as a celebration of its 200th anniversary, stating it is the oldest court facility in NC still in use. Mr. Heath shared that the Our State Magazine would have an article about the Perquimans County Courthouse in the November 2025 electronic edition.

Mr. Heath commented on a recent Regional Economic Development Meeting he attended. He mentioned the grant process for NC counties. He explained that many of the grants we apply for are based on NC Department of Commerce Tier status. Many of the counties in northeast NC are Tier II counties, such as Perquimans, Dare, Pitt, and Onslow. Tier I counties include Washington, Tyrell, and Bertie. Mr. Heath believes this is not an accurate tier system. He feels this is important for Legislators and the NC Department of Commerce to consider. He adds that Perquimans and similar small counties face inherent challenges compared to others.

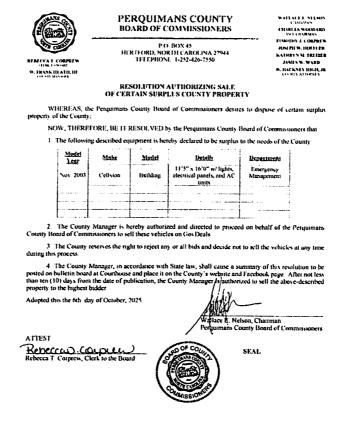
Mr. Heath extended gratitude to Assistant County Manager Brandon Shoaf for his work with ElectriCities on the completion of a marketing commercial filmed last month to promote the Commerce Park. Mr. Shoaf worked to coordinate filming sites, business participation, and interviews. The video should be available by early next year.

Mr. Heath informed the Board that November 2025 would be his last meeting as the County Manager, as he will be out of town for the December 2025 meeting.

NEW BUSINESS

- A. County Manager Heath explained changes to the State Health Plan Premium and Policy. Effective January 1, 2026 and retro-active to July 1, 2025 the State Health Plan premiums are now determined by employee salary range. Mr. Heath explained that he does not agree with this, however, we have no control over the new policy. The county cost is increasing significantly and will have to be paid retroactively to July 1, 2025. The County intends to continue to pay the first \$35 of all plans, but the out-of-pocket costs for our employees for the 80/20 coverage and any dependent coverage will also likely increase for a large portion of our employees.
- B. Mr. Shoaf explained changes to the Local Government Employee Retirement System (LGERS) related to the changes in the State Health Plan. The county contribution to the LGERS is also increasing as another means to closing the financial shortfall the State Health plan is facing. He mentioned that both changes (SHP and LGERS) will have a large impact on the budget for FY2025/2026 and FY 2026/2027.

C. Resolution of Surplus Equipment: Jonathan Nixon, Emergency Services Director, is requesting the Boards approval of a resolution authorizing the sale of surplus equipment. There is a storage building on the Winfall Tower Site on Lake Rd that needs to be sold. Mr. Nixon is also requesting that the Board approve the demolition of the building if it does not sell on GovDeals. Chairman Nelson asked if there were any questions or comments. There being none, Timothy J. Corprew made a motion to approve the Resolution. The motion was seconded by James W Ward and unanimously approved by the Board.



- D. The Senior Tarheel Legislation Committee received a resignation from Mr. Terry Tatman effective immediately. Interested applicants may contact the County Managers office for an application.
- E. The Trillium Northern Region Advisory Board received a resignation from Mr. Terry Tatman effective immediately. Interested applicants may contact the County Managers office for an application.

F. PERSONNEL MATTERS:

The following personnel matters were approved by the Board on motion made by Joseph W. Hoffler. The motion was seconded by Timothy J. Corprew and unanimously approved by the Board.

Dept	Employee Name	Employee Status	Employee Job Title	Grade/ Step	New Salary	Effective Date
DSS	Qushanta White	FT Hire	Social Worker III	67/4	\$46,662	10/13/2025
DSS	Heidi Long	Leave w/o Pay	Social Worker III	67/4	30 hours	10/1/25- 10/9/25

PUBLIC COMMENTS

There were no public comments made.

ADJOURNMENT

Chairman Nelson asked if there were any further comments or business to discuss. There being none, the Regular Meeting was adjourned at 7:42 p.m. on motion made by Timothy J. Corprew, seconded by James W. Ward and unanimously approved by the Board.

	Wallace E. Nelson, Chairman
Clerk to the Board	

Tax Refunds: (Perquimans County)

Leah Perny Byrum \$190.58

Vehicle totaled; 10-month refund.

Account#: 83357009

Michael Jay Corprew Jr \$138.00

Vehicle sold; 4-month refund.

Account#: 82569599

Michael & Mari Venrick \$212,28

Over payment of prepayments.

Account#: 265255

Tina Matthews \$610:87

Over payment of prepayments.

Account#: 256887

Jean Harris Mansfield \$521.68

Over payment of prepayments.

Account#: 539370

Demy Long Heirs \$222-28

Over payment of prepayments.

Account#: 223700

Lee Westly Jones \$479.56

Over payment of prepayments.

Account#: 220505

Randal & Sandra Dawkins \$300.05

Over payment of prepayments.

Account#: 266044

James Miller Jr (Rev.) \$174.03

Over payment of prepayments.

Account#: 510820

Tax Releases: (Perquimans County)

Many Curry \$310.61

Clerical error during reval. Wrong house was assessed.

Account#: 358639

Kenneth & Angelique Dewert \$869.62

Moved to Florida on September 11. Boat & trailer

are registered as of their move date.

Tax Releases: (Perquimans County) continued

Clarence Alan Jennings

Did not receive senior discount for 2025.

Account#: 428229

Tax Releases: (Hertford)

Mary Curry \$301.09

Clerical error during reval. Wrong house was assessed.

Account#: 358639

Solid Waste Release (Perquimans County) \$37,430.00

\$267.02

Error while entering Solid Waste amount.

Parcel #: 3-0040-ON115-H

DATE SUBMITTED: _	October 27, 2025
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NAN	ИЕ:	Leticia De	mps	•			SOC. SEC.	NO.:_			_
POS	I :NOITIE	Non-Certifie	ed Part-Time	Fill-In Te	elecomn	nunicat	or_DEPT.:		911	·	
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DATE SUBMITTED:	10/10/2 0/26 .	_	Page	2

	IE:Brandon Thorngren ITION:Full-Time Paramedic II NEW EMPLOYEE EFFECTIVE DATE: GRADE:6 STEP:6 SALARY: _ ENDING DATE OF PROBATIONARY PERIOD:	DEPT.: <u>EMS</u> November 1, 2025 \$25.72 Hourly
CUF	Date RECOMMENDATION BY GRADE: STEP: Date Date Date OF ANNUAL EVAL RAISE. (YEAR 2	COMPLETION, OF PROBATIONARY PERIOD AND DEPARTMENT FOR PERMANENT STATUS. SALARY: UATION AND RECOMMENDATION FOR STEP 3
LIST	Date GRADE:STEP: E ABOVE NAMED COUNTY EMPLOYEE IS BETED ABOVE BASED ON HIS/HER WORK PERFORMANCE COUNTY PERSONNEL POLICY.	VE DATE FOR EMPLOYEE MERIT RAISE. SALARY: EING RECOMMENDED FOR THE INCREASE IN SALARY
	DATE: 10/13/25 INANCE OFFICER	DATE: 10-17-2025

DATE SUBMITTED: 10/10/2025 - Page 3

COUNTY OF PERQUIMANS

NAN	/E:	<u>Miranda l</u>	Neiswander			soc.	SEC	. NO.:	
POS	SITION:	Full-T	ime Parame	dic II		DEPT	`::	EMS	
Χ	NEW I	EMPLOYE	E EFFECTIVI	DATE:		November 1	, 202	25	
•					•			2000	
	ENDI	NG DATE C	F PROBATI	ONARY PE	:RIOD: _	Novembe	Γ1, 4	2026	
CUF	RRENT:	GRADE: _	STE	P:	SALA	RY:			
	JOB F	PERFORMA	NCE EVAL	JATION		.•			
	YEAR	. 1	2 3	4	(CIRC	LE)		•	
								PROBATIONARY PERIOD AND	
	•	Date						OR PERMANENT STATUS.	
								COMMENDATION FOR STEP	
	•	Date	RAISE. GRADE	(YEAR	2 STEP:	3 4) SAL	ARY:		
						MINATION			
	П	Date			vee bea	1011471011			
	⊔ .	Date	DATE O	F EMPLO	YEE RES	IGNATION			
	□ .	- Data	DATE O	F REMOV	AL FROM	ROSTER			
		Date							
	•	RECO	VIMENDATIC	N AND EF	FECTIVE	DATE FOR	REMI	PLOYEE MERIT RAISE.	
	Date	GRADI	E: ST	EP:	S	ALARY:			
LIST	ED AB	OVE BASE		R WORK	PERFOR			DED FOR THE INCREASE IN SAL ATION COMPLETED:F	-ARY PER
DI	EPARTI	VIENT REC	OMMENDAT	ION			YTML	MANAGER APPROVAL	
	G	6	•					Ja J. J.	
D	ATE:_	10/13/2	-5		_	DAT	TE: _	10-17-2025	
FI	NANCE	OFFICER							
	ATE:	•			-				

DATE SUBMITT	ED: 10/9/2016C.	 Page	4

NAME: Alyssa Polumbo	SOC. SEC. NO.:
POSITION: Part-Time Fill-In Paramed	ic II. DEPT.: EMS
X NEW EMPLOYEE EFFECTIVE DAT	TE:November 1, 2025
	SALARY: \$25.09 Hourly
ENDING DATE OF PROBATIONAL	RY PERIOD: November 1, 2026
CURRENT: GRADE: STEP:	SALARY:
JOB PERFORMANCE EVALUATION	·
YEAR 1 2 3	4 (CIRCLE)
Date RECOMMEN	ICCESSFUL COMPLETION OF PROBATIONARY PERIOD AND IDATION BY DEPARTMENT FOR PERMANENT STATUS STEP: SALARY:
Date RAISE. (YE	INUAL EVALUATION AND RECOMMENDATION FOR STEP AR 2 3 4) STEP: SALARY:
	IPLOYEE TERMINATION
Date Date Date	IPLOYEE RESIGNATION
Date DATE OF RE	MOVAL FROM ROSTER
	ND EFFECTIVE DATE FOR EMPLOYEE MERIT RAISESALARY:
	OYEE IS BEING RECOMMENDED FOR THE INCREASE IN SALARY ORK PERFORMANCE EVALUATION COMPLETED: PER
DEPARTMENT RECOMMENDATION	COUNTY MANAGER APPROVAL
DATE: 10/13/2025	DATE: 10-17-2025
FINANCE OFFICER	
DATE:	

DATE SUBINITIED. 10/09/2020 TURC	TTED: 10/09/2025 - Page	10/09/ 2025	DATE SUBMITTED:
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NAM	IE:	Molly Mille	er			SOC. SEC.	NO.:	
POS	ITION:	Full-T	ime Teleco	mmunicato	<u>rl</u>	DEPT.:	911	
Χ	NEW	EMPLOYE	E EFFECTI	VE DATE:_	Novemb	er 1, 2025		
	GRAD	DE: <u>64</u>	STEP:	1 SA	LARY:\$	18.26 Hourly		
	ENDI	NG DATE C	OF PROBAT	TIONARY P	ERIOD: N	ovember 1, 20)26	
CUR	RENT:	GRADE:	S'	TEP:	SALARY:	•		
			ANCE EVAI					
	YEAR	1	2	3 4	(CIRCLE)	i		
			DATE	OF SUCCE	SSFUL COM	PLETION OF	PROBATIONARY PERIOD AN	i D
	_	Date					R PERMANENT STATUS.	
		•			•	 ,	OMMENDATION FOR STEP	
		Date	RAISE	. (YEAR	2 3			
					YEE TERMIN			
		Date						
	Ο.	Date	DATE	OF EMPLO	YEE RESIGN	ATION		
			DATE	OF REMOV	AL FROM RO	STER		
		Date						
П		RECO	MMENDATI		EECTIVE DA	TE EOD EMD	LOYEE MERIT RAISE.	
	Date						LOTEE WERT RAISE.	
THE	ABOV	E NAMED	COUNTY	EMDLOVEE	IS BEING I		DED FOR THE INCREASE IN	041.45%
LISTE	ED AB	OVE BASE	D ON HIS/H NNEL POLI	IER WORK	PERFORMA	NCE EVALUA	TION COMPLETED:	SALARY PER
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DE	PART	VIENT REC	OMMENDA	TION		COUNTY	MANAGER APPROVAL	
	LK	2					42/	
DA	TE:_	10/13/	25			DATE:	10-17-2025	
FIN	ANCE	OFFICER			•			
DA	TE:							

DATE	SUBMITTED:	October 28,	2025

NAN	VE:	Tyanna Gree	<u>en</u>			SOC. SEC. NO.:				
POS	SITION:	Part-Tim	ne Fill-In Tel	ecommun	icator I	DEPT.:_				_
X						nber 1, 2025				
				•		18.72 Hourly				
						November 1				
CUE	DENE.	CDADE:	075							
					_ SALAR	Y:		<u> </u>	•	
ш			NCE EVALU					·		
	YEAR	7	2 3	. 4	(CIRCL	Ε)				
	<u> </u>	Date	RECOM	MENDATIO	ON BY DE	MPLETION OF PARTMENT FO SALARY	OR PERM	MANENT ST	ATUS.	
		Date	DATE OF	F ANNUAL (YEAR	. EVALUA [.] 2	TION AND RE	COMME	-		-
		Date			EE TERM	•				_
	_	Date	DATE OF	EMPLOY	EE RESIG	NATION				
		Date	DATE OF	REMOVA	AL FROM F	ROSTER				
	Date					OATE FOR EN				
LIST	ED ABO	IVE BASED	COUNTY EN ON HIS/HE NEL POLICY	R WORK I	IS BEING PERFORM	RECOMMEN ANCE EVALU	IDED FO	R THE INC	REASE IN S	SALARY PER
DE	PARTI	ENT RECO	MMENDATI	ON		COUNTY	MANAG	ER APPRO	VAL	
	Jak Jak	10/08/0	<u> </u>		-		Sl_	S. M.		_
	\1E:	• -/	-J		-	DATE: _	[8-	31-2025	· · · · · · · · · · · · · · · · · · ·	
Fin	NANCE	OFFICER			-	·	,			
DA	\TE:									

NAME: Michelle Cassell	SOC. SEC. NO.:				
POSITION: Income Maintenance Caseworker II	DEPT.: Social Services				
☐ NEW EMPLOYEE EFFECTIVE DATE:	·				
GRADE: STEP: SALARY: _					
ENDING DATE OF PROBATIONARY PERIOD:					
CURRENT: GRADE: 61 STEP: 3 SALA	ARY: \$34,955.00				
JOB PERFORMANCE EVALUATION					
YEAR 1 2 3 4 (CIR	CLE)				
Date RECOMMENDATION BY I	COMPLETION OF PROBATIONARY PERIOD AND DEPARTMENT FOR PERMANENT STATUS. SALARY:				
X 11/1/2025 DATE OF ANNUAL EVALUATION PROPERTY OF ANNUAL EVALUATIO	UATION AND RECOMMENDATION FOR STEP				
Date DATE OF EMPLOYEE TER	RMINATION				
Date DATE OF EMPLOYEE RE	SIGNATION				
Date DATE OF REMOVAL FRO	M ROSTER				
RECOMMENDATION AND EFFECTIVE STEP:	'E DATE FOR EMPLOYEE MERIT RAISE. SALARY:				
LISTED ABOVE BASED ON HIS/HER WORK PERFO THE COUNTY PERSONNEL POLICY.	NG RECOMMENDED FOR THE INCREASE IN SALARY RMANCE EVALUATION COMPLETED: PER				
DEPARTMENT RECOMMENDATION	COUNTY MANAGER APPROVAL				
DATE october 2, 2025	DATE: 10-24-2025				
FINANCE OFFICER					
DATE:					

DATE SUBMITTED: 10/9/2025 - Page 8

COUNTY OF PERQUIMANS

NAN	ΛE:	Ashlyn O	verman				soc. s	SEC.	NO.:
POS	ITION:	Par	t-Time Fi	I-In EN	Т		DEPT.:_	:	EMS
	NEW	EMPLOYE	E EFFEC	TIVE D	ATE:_			***	
	GRAI	DE:	STEP		SAI	_ARY:			
	ENDI	NG DATE	OF PROB	ATION	ARY P	ERIOD:			
CUR	RENT	: GRADE:		STEP:	•	SALAR	Y:		
		PERFORM							
	YEAF	र 1	2	3	4	(CIRCL	E)		
		Date	REC	COMME	NDATI	ON BY DE	PARTMENT	FO	PROBATIONARY PERIOD AND R PERMANENT STATUS.
		Date	DA	TE OF A SE. (Y	ANNUA 'EAR	L EVALUA 2		REC	OMMENDATION FOR STEP
			DA1	E OF E	EMPLO	YEE TERM	INATION		
	X	10/9/2	025	DATE	OF EN	/iPLOYEE	RESIGNATI	ON	•
		Date Date		•		AL FROM			
		GRAD)E:	STEP	•	SA	LARY:		LOYEE MERIT RAISE.
LIST	ED AB		ED ON HI	S/HER			IANCE EVA		DED FOR THE INCREASE IN SALARY ATION COMPLETED: PER
DE	EPART	MENT REC	COMMEN	DATIO	N	· 	COUN	NTY /-	MANAGER APPROVAL
D	ATE: _	6/13/	125		. <u>.</u>		DATE	E:	10-17-2025
FII	NANCE	E OFFICER	!						
	ATE:	<u> </u>				_ ·		,	

ATE SURMITTED: 10/24/25	IV.C.	-	Page	9
10 I F SI IBWII I I FI I 111/20/25				

NAN	ΛΕ: De	an Polumbo,	Jr			SOC. SEC. NO.: 2	-
POS	ITION:	: Certified De	puty		 	DEPT.: Sheriff's Office	-
	GRA	DE:	STEP:	SAL	ARY:		-
CUF	RENT	: GRADE:	STER):	_ SALARY:		
	JOB	PERFORMAN	ICE EVALUA	ATION			-
	YEAF	₹ 1	2 3	4	(CIRCLE)		
		Date	RECOMN	IENDATIO	ON BY DEPAI	PLETION OF PROBATIONARY PERIOD AND RTMENT FOR PERMANENT STATUSSALARY:	_
		Date	RAISE. GRADE:	YEAR	2 3	SALARY:	-
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		Date	DATE OF	REMOVA	AL FROM RO	STER	
	Date					TE FOR EMPLOYEE MERIT RAISE. RY:	
LIST	ED AE		ON HIS/HEI	R WORK		RECOMMENDED FOR THE INCREASE IN S NCE EVALUATION COMPLETED:	ALARY PER
DI	EPART	MENT RECO	MMENDATIO	ON -		COUNTY MANAGER APPROVAL	_
D	ATE: _	10-24	- 7->		· 	DATE: 10 - 14 - 2025	_
FI	NANCI	E OFFICER					
	ΔTF·						

	IV.C.	-	Page	10
ATE SHRMITTED.	10/9/2025			

NAM	E:	Reagan Cha	ariton			SOC. SEC. NO.:				
POSI	ITION:	Full-Time	Telecomm	unicator I		DEPT.:	911			
	NEW	EMPLOYEE	EFFECTIVE	DATE:			· · · · · · · · · · · · · · · · · · ·			
	GRAI	DE:	STEP:	SAI	_ARY:					
					ERIOD:			*******		
		: GRADE:								
	JOB	PERFORMA	NCE EVALU	IATION						
	YEAF	R 1	2 3	4	(CIRCLE)					
			DATE O	F SUCCE	SSFUL COMF	LETION OF F	PROBATIONARY PERIOD	AND		
		Date					R PERMANENT STATUS.			
							OMMENDATION FOR STE			
		Date	RAISE.	(YEAR	2 3	4)				
	П				YEE TERMINA					
	_	Date								
	X	70/31/2 Date	U25 DA	TE OF EN	MPLOYEE RE	SIGNATION				
			DATE O	F REMOV	AL FROM RO	STER				
		Date								
		PECOM		N AND E	EECTIVE DA	TE FOR EMP	LOYEE MERIT RAISE.			
ш.							LOTEL BERT TRACE.			
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DE	PART	MENT RECO	MMENDAT	ION		COUNTY	MANAGER APPROVAL			
		LOL)	0	1		/3	L.D. Sy	· 		
D/	ATE:_	10/17/	25		*********	DATE:	10-17-2025			
FIN	NANCI	E OFFICER								
	ATE.		W							

DATE SUBMITTED: October 16, 2025

COUNTY OF PERQUIMANS

NAN	ЛЕ: <u>Ja</u>	lena Glas	sper			 	SOC. SEC. NO.:				
POS	ITION	l: <u>Income</u>	Mainter	ance Case	worker	11	DEPT.: Social Services				
	NEW	/ EMPLO	YEE EFF	ECTIVE DA	ATE:						
	GRA	DE:	ST	EP:	SALA	ARY:					
	END	ING DAT	E OF PR	OBATIONA	RY PER	RIOD:					
CUR	RENT	: GRADE	: -	STEP:		SALARY:					
				EVALUAT							
	YEA	R '	1 2	3	4	(CIRCLE)					
				DATE OF S	UCCES	SFUL COMPL	ETION OF PROBATIONARY PERIOD AND				
		Date					TMENT FOR PERMANENT STATUSSALARY:				
							N AND RECOMMENDATION FOR STEP				
		Date	F	RAISE. (YE	EAR	2 3					
						EE TERMINA'					
		Date									
	X	10/31/ Date	<u>2025</u> D	ATE OF EN	MPLOYE	E RESIGNAT	TION				
				DATE OF R	EMOVA	L FROM ROS	TER				
		Date									
		RF	COMMEN		ND EEE	ECTIVE DAT	E FOR EMPLOYEE MERIT RAISE.				
Ь,	Date						Y:				
THE	ABO'	VE-NAMI	ED COU	NTY EMPL	OYEE I	S BEING RE	COMMENDED FOR THE INCREASE IN SALARY				
LIST	ED A	BOVE BA	SED ON	HIS/HER V POLICY.	VORK P	ERFORMAN	CE EVALUATION COMPLETED: PER				
DE	BART	TUENTE	€ CDMM	ENDATION		*******	***** COUNTY <i>I</i> ÎIANAGER APPROVAL				
7				RO	(COUNTY MANAGER APPROVAL				
7	KAK	}) (-	M~			-	124 8, 14				
DA	ATE: <u>(</u>	tctóber '	16, 2025			-	DATE: 10-17-2025				
FIN	NANC	E OFFICI	ER								
D/	ATE:										

DATE SUBMITTED:	10/9/ 2025	-	Page	12

NAN	ΛE:	Alyssa Po	lumbo			SOC. SEC. NO.:				
			nce Officer/		•	DEPT.:	EMS			
	NEW	EMPLOYE	E EFFECTIV	'E DATE:_						
	GRA	DE:	STEP:	SA	LARY:					
	END	ING DATE	OF PROBAT	IONARY PI	ERIOD:					
CUE	DENT	· GRADE·	ST	ED.	SALARY:					
			ANCE EVAL		0/ (2/ (())	_		•		
					(CIRCLE)					
	П	Date	RECO	MENDATI		RTMENT FO	PROBATIONARY PERIOD AND R PERMANENT STATUS.			
			DATE	OF ANNUA	L EVALUATIO	N AND REC	COMMENDATION FOR STEP	. :		
		Date			2 3 STEP:			:		
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	v	Date 4 0 / 2 4 /	 2025							
	X	10/3 1/ Date	2025 DA	TE OF EMF	PLOYEE RESIG	ENATION				
			DATE	OF REMOV	AL FROM ROS	STER				
		Date				-		:		
		RECO	MMENDATI	ON AND EF	FECTIVE DAT	E FOR EMP	PLOYEE MERIT RAISE.	•		
	Date	GRAD	DE: S	ΓΕΡ:	SALAF	RY:	<u> </u>			
LIST	ED AE	BOVÉ BASI		ER WORK	PERFORMAN	CE EVALUA	DED FOR THE INCREASE IN SATION COMPLETED:	ALARY PER		
DI	EPARI	MENT RE	OMMENDA	TION	*****		MANAGER APPROVAL			
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_		10/13	1000			DATE:	10-17-2025	- !		
D.	A#E: _	10/13	2025	.	_ ·	DATE: _	7 775 25 25	- !		
FII	NANC	E OFFICER	2							
_			· · · · · · · · · · · · · · · · · · ·		_					
D	ATE:									

DATE SUBMITTED: _	October 28, 20	25 12
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NAME: <u>Tyanna Green</u>	SOC. SEC. NO.:
POSITION: Full-Time Telecommunicator I	
☐ NEW EMPLOYEE EFFECTIVE DATE:	
GRADE:STEP:SALARY:_	
ENDING DATE OF PROBATIONARY PERIOD:	
CURRENT: GRADE: STEP: SALA JOB PERFORMANCE EVALUATION	ARY:
YEAR 1 2 3 4 (CIR	OL 5)
	CLE)
Date RECOMMENDATION BY I	COMPLETION OF PROBATIONARY PERIOD AND DEPARTMENT FOR PERMANENT STATUS SALARY:
Date DATE OF ANNUAL EVALUE RAISE. (YEAR 2	UATION AND RECOMMENDATION FOR STEP
DATE OF EMPLOYEE TER	
Date	
X 11/1/2025 DATE OF EMPLOYE	E RESIGNATION
Date DATE OF REMOVAL FRO	M ROSTER
DECOMMENDATION AND EFFECTIVE	
- VEOCIMINE NDY LION AND ELLECTIA	E DATE FOR EMPLOYEE MERIT RAISE. SALARY:
THE COUNTY PERSONNEL POLICY.	NG RECOMMENDED FOR THE INCREASE IN SALARY RMANCE EVALUATION COMPLETED: PER
DEPARTMENT RECOMMENDATION	COUNTY MANAGER APPROVAL
	[LD] 1
DATE: 10/28/25	DATE:
FINANCE OFFICER	
DATE:	

DATE SUBMITTED: 2023/2025 Retro-active to 07/01/2025

COUNTY OF PERQUIMANS

NAME: Howard Williams							SOC. SEC. NO.:		
POSITION: Recreation Director							DEPT.: Recreation		
	NEW EMPLOYEE EFFECTIVE DATE:				ATE:				
	GRAD	DE:	STEP:		SAI	_ARY:			
	ENDI	NG DATE OF	PROB	ATION	ARY PE	ERIOD:			
CUF	RRENT:	GRADE:		STEP:	**************************************	SALAR	Y: _		
		PERFORMAN							
	YEAR	1	2	3	4	(CIRCL	.E)		
			DAT	E OF S	UCCE	SSFUL CO	MPL	ETION OF PROBATIONARY PERIOD AND	
	•	Date						RTMENT FOR PERMANENT STATUS SALARY:	
								N AND RECOMMENDATION FOR STEP	
		Date				2 STED:		4) _SALARY:	
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	ш,	Date		_ 0	20				
		Date	_ DAT	E OF E	MPLO'	YEE RESIG	GNA.	TION	
		Date	DAT	E OF F	REMOV	AL FROM	ROS	STER	
•		Date							
	Date		GRAD	E: 70	STEF	P: 13 S	ALA	TIVE DATE FOR EMPLOYEE MERIT RAISE. ARY: \$66,300	
LIST	ED AB		ON HIS	HER			ЛAN	ECOMMENDED FOR THE INCREASE IN SALARY CE EVALUATION COMPLETED: PER	
D	EPART	MENT RECO	MMENI	OATIO	N			COUNTY MANAGER APPROVAL	
_								Jank fleath	
D	ATE: _					_		DATE: 10/23/25	
FI	NANCE	OFFICER							
<u>ر</u>	ATE:		-			_			

NAN	ΛΕ: <u>Bra</u>	andy Haislip			SOC. SEC. NO.:		_
POS	SITION	: <u>Income Main</u>	tenance Casewor	ker II	DEPT.: Social Se	rvices	
	NEW	EMPLOYEE E	EFFECTIVE DATE	•			_
	GRA	DE:	STEP: S	SALARY:			-
	ENDI	ING DATE OF	PROBATIONARY	PERIOD:		· · · · · · · · · · · · · · · · · · ·	_
CUF	RRENT	: GRADE: 63	STEP: 1	SALARY:	\$36,354.00		
X			CE EVALUATION				
	YEA	R 1 (2 3 4	(CIRCLE)		·	
		Date	RECOMMENDA	TION BY DEPA	PLETION OF PROBARTMENT FOR PER SALARY:		D
	X	11/1/202	DATE OF ANNI RAISE. (YEAR	JAL EVALUATI	ON AND RECOMME	ENDATION FOR STEP	
	. 🗆	Date	_ DATE OF EMPI	OYEE TERMIN	IATION		
		Date	DATE OF EMPI	LOYEE RESIGN	IATION		
		Date	_ DATE OF REM	OVAL FROM R	OSTER		
	Date		MENDATION AND		ATE FOR EMPLOYE ARY:	E MERIT RAISE.	<u>.</u>
LIS	TED A		ON HIS/HER WO		NCE EVALUATION	OR THE INCREASE IN COMPLETED:	SALARY PER
(TMENT RECO	MMENDATION S		COUNTY MANA	GER APPROVAL	
	DATE	October 2, 202	25		DATE: /º	-24-2025	
F	INANC	E OFFICER	:				
_ _	ÄTE:						

NAN	ME: <u>Tracee Baxton</u>	SOC. SEC. NO.
POS	SITION: <u>Income Maintenance Caseworker II</u>	DEPT.: Social Services
	NEW EMPLOYEE EFFECTIVE DATE:	
	GRADE: STEP: SALARY	·
	ENDING DATE OF PROBATIONARY PERIOD	
CUF	RRENT: GRADE: 63 STEP: 1 SA	LARY: \$36,354.00
X	JOB PERFORMANCE EVALUATION	
	YEAR 1 (2) 3 4 (C	IRCLE)
	Date RECOMMENDATION B	L COMPLETION OF PROBATIONARY PERIOD AND Y DEPARTMENT FOR PERMANENT STATUS. : SALARY:
	Date RAISE. (YEAR 2	ALUATION AND RECOMMENDATION FOR STEP 3 4) 1: 2 SALARY: \$37,264.00
	Date DATE OF EMPLOYEE 1	ERMINATION
	Date DATE OF EMPLOYEE F	RESIGNATION
	Date Date DATE OF REMOVAL FR	ROM ROSTER
	RECOMMENDATION AND EFFECTORIES OF STEP:	TIVE DATE FOR EMPLOYEE MERIT RAISESALARY:
LIST	TED ABOVE BASED ON HIS/HER WORK PERI E COUNTY PERSONNEL POLICY.	SEING RECOMMENDED FOR THE INCREASE IN SALAR'S FORMANCE EVALUATION COMPLETED: PER
2	EPARTMENT RECOMMENDATION	COUNTY MANAGER APPROVAL
C	DATE October 2, 2025	DATE: 10 - 24 - 2025
F	INANCE OFFICER	
_ 	DATE:	

DATE SUBMITTED: 10/31/25 - Page 17

COUNTY OF PERQUIMANS

STATUS: NEW EMPLOYEE/PROBATIONARY PERIOD/MERIT RAISE/ RECLASSIFICATION

NAME: Trevor Miles	SOC. SEC. NO.:		
POSITION: Planning Assistant	DEPT.: Planning Department		
NEW EMPLOYEE EFFECTIVE DATE: GRADE: STEP: SALARY: ENDING DATE OF PROBATIONARY PERIOD:			
CURRENT: GRADE: 68 STEP: 1 SALARY:			
☐ JOB PERFORMANCE EVALUATION			
YEAR 1 2 3 4 (CIRCLE)			
Date RECOMMENDATION BY DEPA	PLETION OF PROBATIONARY PERIOD AND RTMENT FOR PERMANENT STATUS. SALARY:		
Date Date OF ANNUAL EVALUATION RAISE. (YEAR 2 3 GRADE: STEP:	ON AND RECOMMENDATION FOR STEP 4)SALARY:		
Date Date OF EMPLOYEE TERMINATIONARY PERIOD.	ATION DUE TO UNSUCCESSFUL PROBA-		
Date Date DATE OF EMPLOYEE RESIGNA	ATION/TERMINATION.		
☐ 11/1/25 RECOMMENDATION AND EFFECT Date GRADE: 68 STEP: 2 SALA	CTIVE DATE FOR EMPLOYEE MERIT RAISE. RY: \$46,437		
THE ABOVE NAMED COUNTY EMPLOYEE IS BEING SALARY LISTED ABOVE BASED ON HIS/HER WORK PER THE COUNTY PERSONNEL POLICY.	RFORMANCE EVALUATION COMPLETED:		
DEPARTMENT RECOMMENDATION	COUNTY MANAGER APPROVAL		
DATE:	DATE:		
FINANCE OFFICER			
DATE:			



PERQUIMANS COUNTY EMERGENCY SERVICES

P.O. Box 563 - 159 Creek Drive - Hertford, NC 27944

(252) 426-5646 Phone - (252) 426-3306 Fax

Jonathan A. Nixon, Emergency Services Director

To: I

Rebecca Corprewy Clerk to the Board

From: Jonathan A. Nixon

Emergency Services Director

Date: October 30, 2025

Re: Chowan/Perquimans LEPC 2026 Roster

Please add this roster to the November 2025 Perquimans County Commissioner's Meeting Agenda for Board reappointment of the Chowan/Perquimans Local Emergency Planning Committee for 2026.

Chowan-Perquimans LEPC				
NAME	SPECIALTY			
Basnight, Edward	Law			
Bass, Billy	Fire			
Brewster, Sue	CERT (Shores at LE)			
Brittingham, Richard	EM/Fire/RRT-1			
Cartwright, Michael	Fire			
Day, Chris	Press			
Hoffer, David	Fire (NC Forestry)			
Hollowell, Ralph	Environmental			
LaFon, Anita	Health Dept			
LaFon, David	Law			
McKeever, Jim	CERT (Deep Creek)			
First Sgt Beau Daniel	Law			
Nelson, Wallace	Elected Official (Perq)			
Nixon, Jonathan	EM/EMS/911			
Palmer, Cordell	EM/LE			
Perq SO Rep	Law			
Ponte, Tom	EM			
Sawyer, Terry	Transportation			
Schaffer, Tony	Elected Official (Chowan)			
Smith, Chris	NCEM			
Smith, Lewis	Owner/Operator(Parkway Ag)			
Solesbee, Julie	EM/Press			
Spruill, Mary	Volunteer			
Williams, Tonya	Hospital			
Winslow, Jarvis	EM			



2025 MEMORANDUM OF PARTICIPATION (MOP) FOR A FULL VALUATION OF THE OTHER POSTEMPLOYMENT BENEFITS (OPEB)

EMPLOYER NAME:							
UNIT'S LGERS	JNIT'S LGERS I.D. NUMBER(S) (for pension purposes – not LEO SSA):						
MAILING ADDE	RESS:						
CITY:	ZIP CO	DE:					
NAME OF REP	ORT RECEPIENT: Mr. Ms. (choose one)						
PHONE #: (
E-MAIL ADDRE	SS:						
valuation of the	e employer noted above, we have agreed to engage Cavlemployer's OPEB Plan. I understand that we will be billed will be e-mailed to the person listed above by CavMac. I und	directly by CavMa	ac and a copy of the				
	GASB No. 74/75 Valuations						
	Base Fee	Base Fee	_				
	 Less than 20 total active and retired participants 	\$5,250					
	 20-49 total active and retired participants 	\$6,825					
	 50-99 total active and retired participants 	\$8,190					
	 100 or more total active and retired participants 	\$8,925					
		+ Plus +					
	Per Participant Fee						
	 Less than 50 total active and retired participants 	\$5.00					
	 50-99 total active and retired participants 	\$4.50					
	 100-249 total active and retired participants 	\$3.25	7				
	 250-499 total active and retired participants 	\$2.75	7				
	 500 or more total active and retired participants 	\$2.50					
with all requeste	oyers must return this 2025 Memorandum of Participation inded data as outlined on the following page. In order to complete lal report, we need to receive all requested information no	ete the report in ac	dvance of your June				
If (1) your plan i	s not a single employer, defined benefit plan or (2) if your pla ur plan has a special funding situation, additional fees will ap	n has discretely pr	esented component				
Additional fees answering audit	may also apply if information is not provided in the required questions.	ested format and	/or time is accrued				
	Signed this	day of	, 20				
Authorized Sign	ature						

Should you have questions regarding the information requested in this letter, please contact the **OPEB Team** via email at (<u>NCOPEB@CavMacConsulting.com</u>) or via phone at (678) 388-1700.

INFORMATION COLLECTION CHECKLIST FOR OPEB REQUEST



MPLOYER NAME:					
JNIT'S RETIREMENT SYSTEM (LGERS) I.D. NUMBER(S):					
he June 30, 2025 OPEB valuation will be the basis for June 30, 2026 financial disclosure.					
Please provide a completed copy of this checklist to indicate the items being sent and the work being requested. This will help us verify receipt of all information and to be sure nothing was lost in ransit. Check the boxes below to indicate which items are included in this submission. If multiple submissions are needed because some of the information is not immediately available, please provide an updated checklist with each submission.					
Vill you need additional information related to a split of the liabilities, OPEB expense? Additional fees vill apply based on our hourly rates.					
\square Yes – Be sure to provide the fund for each member (active and retired) on the census data.					
□ No – No additional information is needed.					
☐ Executed 2025 Memorandum of Participation (MOP)					
Details regarding the required items listed below can be found in the "Memorandum and Explanation of Items Requested" document.					
☐ (1a) Active Data as of June 30, 2025 (including SSN for each record or NCLGERS Person ID for each record) in an encrypted/protected Excel file. Note that the NCLGERS data file will be used to supplement the information you provide.					
☐ (1b) Retiree Data as of June 30, 2025 (including SSN for each record or NCLGERS Person ID for each record) in an encrypted/protected Excel file					
☐ (2a) A copy of the OPEB plan provisions related to the plan is included with the submission.					
(2b) I have reviewed the OPEB plan provisions in our prior GASB report. If an amendment to the OPEB plan has been adopted or the provisions detailed in the prior report are not accurate, there is a plan change for valuation purposes. Have the OPEB plan provisions changed since the prior					
valuation? □ Yes – Please provide the new plan provision information detailing the new OPEB plan benefit eligibility conditions and/or cost-sharing information. □ No – We will use the same OPEB plan provisions summarized in your last report.					
☐ (3) Medical coverage summaries (co-pays, deductibles, etc.) for the most recent 2 years					
(4) Premium rates and the effective dates for the most recent 2 years for each benefit, coverage tier and group					
(5) Please refer to Item 5 in the "Memorandum and Explanation of Items Requested" document for an explanation of fully-insured and self-insured benefits. Check the appropriate boxes below for your plan.					
For Pre-Medicare: Fully Insured Self-Insured					
Other, please explain:					
For Medicare: □ Fully Insured □ Self-Insured					
Other, please explain:					



INFORMATION COLLECTION CHECKLIST FOR OPEB REQUEST (CONTINUED)

	(6) Plans with self-insured benefits must provide claims experience, enrollment counts by coverage tier, administrative fees and other fixed fee information. We provided a template for your use in collecting the claims experience information as an attachment in the data request email. Email us at McOPEB@CavMacConsulting.com if you need another copy. If the template is not fully completed, additional information may be requested and delays may occur. Also provide a copy of the most recent Administrative Service Only (ASO) funding rates for each plan option. An example of the ASO rates is included on the template. The ASO rates are usually provided by your administrator.
	(7a) Were OPEB Claims and/or premiums paid for the measurement period July 1, 2024 - June 30, 2025?
	□ Yes – Complete the template provided for this information. The template was provided as an attachment in the data request email. Email us at McOPEB@CavMacConsulting.com if you need another copy. If the template is not fully completed, delays may occur.
	□ No – Do not complete the Item 7 spreadsheet.
	(7b) The calculation of OPEB Expense includes the "Administrative Cost" for the year. The Administrative Cost reported for this item, if you choose to report any, should be those costs not associated with the direct payment of benefits and not paid from an OPEB trust. Administrative Costs may include professional fees (trust fees, audit fees, actuarial fees, etc.), associated with the administration of the OPEB plan. Note that expenses booked elsewhere or paid from an OPEB trust should not be included below (to avoid double counting of such expenses). What amount should be included in the OPEB expense?
\$0)	\$ (enter \$0 or the amount we should use if left blank, we will assume
	(7c) Do you have or plan to have OPEB assets?
	 Does the Employer have assets in a qualified GASB OPEB funding vehicle (i.e., a Trust or Trust like arrangement for the sole purpose of providing OPEB benefits for retirees that cannot be used to pay active health care costs or any other benefits) as of June 30, 2025? Yes \(\text{No (choose one)} \)
	 If there were no OPEB assets as of June 30, 2025, does the Employer plan to establish OPEB assets in a qualified GASB OPEB funding vehicle by June 30, 2026? ☐ Yes ☐ No ☐ N/A (choose one)
	(8a) Provide a copy of the most recent actuarial report for the OPEB plan if it was not prepared by CavMac.
	(8b) Provide most recent Audited Financial Report (or ACFR) providing OPEB disclosure information
	Our fiscal year end is (i.e., 6/30)
	(8c) Provide the name, phone number and email address of the person to contact should any questions arise regarding the data submitted.
	Name: Phone: ()
	E-mail:



PERQUIMANS COUNTY BOARD OF COMMISSIONERS

P.O. BOX 45 HERTFORD, NORTH CAROLINA 27944 TELEPHONE: 1-252-426-7550 IV.G. - Page 1
WAFLACE E. NELSON
CHAIRMAN

CHARLES WOODARD
VICE CHAIRMAN

TIMOTHY J. CORPREW
JOSEPH W. HOFFLER
KATHRYN M. TREIBER
JAMES W. WARD

W. HACKNEY HIGH, JR. COUNTY ATTORNEY

Family Caregiver Month 2025

A PROCLAMATION

WHEREAS, November is Family Caregivers Month, a time for us to recognize and honor Perquimans County Family Caregivers for their unpaid care to family members and friends and their immense influence on the safety and wellbeing of our residents; and

WHEREAS, Perquimans County caregivers remain diverse in their circumstances and characteristics but share a common goal of keeping their family members or friends in their community of choice; and

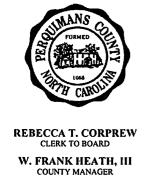
WHEREAS, the North Carolina Division of Aging, The North Carolina Area Agencies on Aging, local providers, and many other organizations are committed to increasing awareness and meeting caregivers' needs; and

WHEREAS, helping North Carolina's family caregivers' access and use support and acknowledge that respite services can protect a family caregiver's health, strengthen family relationships, and enable a care recipient to remain at home, and

WHEREAS, Perquimans County encourages people to recognize and support family, friends, and neighbors who help those who are aging or have disabilities because doing so is the right thing to do and an essential investment in a better future for North Carolina's residents;

NOW, THEREFORE, The Board of Commissioners of Perquimans County do hereby proclaim November 2025 as Family Caregivers Month.

Dated on this 3 rd day of November 2025.	Perquimans County Board of Commissioners
(SEAL)
Attest:	Wallace E. Nelson, Chairman
Rebecca T. Corprew, Clerk to the Board	



PERQUIMANS COUNTY BOARD OF COMMISSIONERS

P.O. BOX 45 HERTFORD, NORTH CAROLINA 27944 TELEPHONE: 1-252-426-7550 CHARLACE E. NELSON
CHAIRMAN
CHARLES WOODARD
VICE CHAIRMAN
TIMOTHY J. CORPREW
JOSEPH W. HOFFLER
KATHRYN M. TREIBER
JAMES W. WARD

W. HACKNEY HIGH, JR. COUNTY ATTORNEY

IIX.A. -

RESOLUTION AUTHORIZING SALE OF CERTAIN SURPLUS COUNTY PROPERTY

WHEREAS, the Perquimans County Board of Commissioners desires to dispose of certain surplus property of the County:

NOW, THEREFORE, BE IT RESOLVED by the Perquimans County Board of Commissioners that:

1. The following described vehicles are hereby declared to be surplus to the needs of the County:

Model Year	<u>Make</u>	Model	<u>win</u>	<u>Department</u>
2005	Chevrolet	TrailBlazer	1GNDT13S652284524	Emergency Services

- 2. The County Manager is hereby authorized and directed to proceed on behalf of the Perquimans County Board of Commissioners to sell these vehicles on GovDeals.
- 3. The County reserves the right to reject any or all bids and decide not to sell the vehicles at any time during this process.
- 4. The County Manager, in accordance with State law, shall cause a summary of this resolution to be posted on bulletin board at Courthouse and place it on the County's website and Facebook page. After not less than ten (10) days from the date of publication, the County Manager is authorized to sell the above-described property to the highest bidder.

Adopted this the 3rd day of November, 2025.

	Wallace E. Nelson, Chairman
	Perquimans County Board of Commissioners
ATTEST:	
	SEAL
Rebecca T. Corprew, Clerk to the Board	

Short Description?	Asset Number:	Fair Market Value	
Year COOS Make ()	ARREST TO SERVED TO THE SERVED TO THE SERVED TO SERVED T	el Trad Blazer	
Odometer: 11093	15 16 15 212 6 上 Miles 口 Kilometers	45 Z H Title Restriction: Odometer Accurate 図y 口 N:	OV M A
Long Description. This Vehicle: Astarts O Starts With	n å Boost& ARuns/Driveable A	Engine Runs 🗆 Does Nott-Run 🔎 För	Parts Only
Engine-Type L.V. Engine Condition: Wirth Engine Repairs needed:	知 as: 「上 Diesel Engine」 日 Pro S repair 回 is in urknown condition	opane/Nathral Gas 🖸 Gas/Electric	Elybrid
This vehicle was maintained every Date Removed From Service 10ct 1/2	7225 Maintenance Records	Available Lingt Available Borli	ispection
Lransmission: 14 Amomatic Mi Repairs Needed: Drivetrain: 2 Wheel Drive: 34		erable □ Needs repair □ Is Unknown	. Condition
Exterior: Golon Dullo Minor: Dents El Scratches DE Major Damage to: Additional Damage	Windows Tho Gra	oked Glass El Cracked Tread #Flat Ho	ocaps#
Decals Dinone Diave apen St	onyed on □ Have been Remove Has been vernoved & □ There are □ □ □ Cloth □ Vinyl □ Leathe	d & CImpressions Remain Civo. hdjes in the exterior Ci There are n	inpressions orholes
Damage to Dash/Floop. Radio Distock of Diagandos Mode Diagan	iown). DNo AC DRemote Milirors, El Glimate Co	E M LEAM/FM LIAM/FM Gaskerte M Alt.Bags: Li Driver's Side Liamua introl	T. S. K. F. T
Power: Usteering Windows Additional Equipment: ULST Manufacturer UTool Box Usight Bar Madder	Temaye GO PAGI Madel Serial	MacKing() # (I) Fligh Type	200
Location of Assets SA CE For more information sportacts Reminder: Do not close items on or so	ek Brive Hertford	NC 21974	10 minutes.